

## APPLICANT TRACKING SYSTEM

ATS easily integrates with job boards and other job listing sites and is user-friendly to operate. It organises and compiles candidate information and history efficiently, and can be implemented without disrupting the IT framework. It can be personalised for specific inputs for candidate sourcing, screening, and every stage of the recruitment process, including user account creation and login with role-based access. It offers job posting creation and management, application submission and tracking, multiple form checks for candidates, and coordinator and recruiter dashboards for managing job postings and applications.



## Features & Benefits



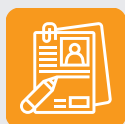
### Automation

ATS can automate manual processes such as job posting, communication, and interview scheduling.



### Candidate Experience

ATS can help provide a better candidate experience by offering a fast and efficient application process.



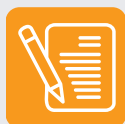
### Candidate Sourcing

ATS can help recruiters find top candidates for specific roles faster. Some ATS offer pre-designed job application templates that can be customised and posted on various platforms.



### Compliance Management

ATS can help ensure compliance with legal and regulatory requirements, such as equal employment opportunity laws and data privacy regulations.



### Onboarding Integration

ATS can help facilitate a smooth transition from hiring to onboarding by providing tools for document management and integration with 3rd party HR systems.



### Collaboration

ATS can offer collaborative tools and features, such as integration with calendars and emails, and the ability to share notes within candidate profiles.



## COORDINATOR & RECRUITER DASHBOARDS

### Our Featured Jobs

Full Time

Multi Skilled Operator

Northern Cape

R 20 000.00

Apply Now

Full Time

Multi Skilled Operator

Northern Cape

R 20 000.00

Apply Now

Full Time

Multi Skilled Operator

Northern Cape

R 20 000.00

Apply Now

### Job Details

Job Title

Multi skilled Operator

Employment Type

Contract

Location

Northern Cape

Expected Salary (in LPA)

20 000.00

Job Description

Multi Skilled earthmoving equipment operator. Licensed and compliant. FEL Dump Truck Op Excavator Op

### Candidate Form

Question 1

Industry 2+ YOE

☒ Yes ☐ No

Question 2

Willing to relocate?

☒ Yes ☐ No

Question 3

Require visa sponsorship?

☐ Yes ☒ No

Add More Questions

Create Job Post

## EMPLOYER DASHBOARD - CREATING JOB POST

### Job Details

Job Title

Multi Skilled Operator

Employment Type

Contract

Location

NCpt

Expected Salary (in LPA)

20000

Job Description

FEL Operator  
Excavator Operator  
Dump Truck Operator

### Candidate Form

Question 1

5+ years experience

☒ Yes ☐ No

Question 2

No existing injuries

☐ Yes ☒ No

Question 3

No underlying health conditions

☐ Yes ☒ No

Question 4

Have you been involved in a DMRE r

☐ Yes ☒ No

Question 5

Understand Mine Health and Safety

☒ Yes ☐ No

Create Job Post

APPROVE JOB POST

Home

Dashboard

Candidates

Jobs Approval - Assign Recruiter

| JOB TITLE | TYPE | LOCATION | ASSIGN                          |
|-----------|------|----------|---------------------------------|
|           |      |          | <div>▼</div> <div>Approve</div> |
|           |      |          | <div>▼</div> <div>Approve</div> |
|           |      |          | <div>▼</div> <div>Approve</div> |

Jason Menzies

Dylan Schafer

Posted - 19/06/2024

Job Role

Multi Skilled Operator

Job Type

Contract

Salary

20000

Location

NCpt

Job Description

FEL Operator  
Excavator Operator  
Dum Truck Operator

Assign Recruiter

Approve Job Post

Create Feedback Form

Question should permit yes/no responses only.

Question 1

5+ years experience

Question 2

No exsisting injuries

Question 3

No underlying health co

Question 4

Have you been involved

Question 5

Understand the Mine

ASSIGN RECRUITER

Home

Dashboard

Candidates

Jobs Approval - Assign Recruiter

| JOB TITLE | TYPE | LOCATION | ASSIGN                          |
|-----------|------|----------|---------------------------------|
|           |      |          | <div>▼</div> <div>Approve</div> |
|           |      |          | <div>▼</div> <div>Approve</div> |
|           |      |          | <div>▼</div> <div>Approve</div> |

Jason Menzies

Dylan Schafer

REVIEW

Review Candidate

| CANDIDATE  | APPLICATION       |
|------------|-------------------|
| John Smith | <div>Review</div> |

SHORTLIST

Home

Dashboard

John Smith

Candidate Details

Email: johns@test.com  
Gender: Male  
Address: NCpt

Job Details

Job Role: Multi Skilled Operator  
Location: NCpt  
Salary: 20 000.00  
Description:  
FEL Operator  
Excavator Operator  
Dump Trunk

Application Form (R1)

Reject

Shortlist

Feedback Form

1. Willing to relocate?

☒ Yes ☐ No

2. Sufficient Experience?

☒ Yes ☐ No

3. Require sponsorship?

☐ Yes ☒ No

4. Good fit for the role?

☐ Yes ☐ No

Home

Post Job

Dashboard

Candidates

Shortlisted Candidates

| CANDIDATE  | EMAIL          | VERDICT  |                    |
|------------|----------------|----------|--------------------|
| John Smith | johns@test.com | Approved | <div>Details</div> |
| John Smith | johns@test.com | Declined | <div>Details</div> |
| John Smith | johns@test.com | Approved | <div>Details</div> |

VIEW APPLICATIONS

Home

All Jobs

Dashboard

My Applications

| JOB ROLE               | TYPE     | LOCATION | STATUS |
|------------------------|----------|----------|--------|
| Multi Skilled Operator | Contract | NCpt     | Active |
| Multi Skilled Operator | Contract | NCpt     | Active |

LYNX

Multi Skilled Operator

LynxATS

Posted - 19/06/2024

Job Type

Contract

Salary

20000

Location

NCpt

Applicants

74

Job Description

FEL Operator Excavator Operator Dump Truck Operator

Upload Resume to Apply\*

Choose File

No file chosen


Apply Now

By applying to above job, you agree to our terms and conditions.





## COORDINATOR & RECRUITER DASHBOARDS

**Multi Skilled Operator**  
LynxATS  
Posted - 19/06/2024

John Smith

**Candidate Details**

Email: johns@test.com  
Gender: Male  
Address: NCpt

**Job Details**

Job Role: Multi Skilled Operator  
Location: NCpt  
Salary: 20 000.00  
Description:  
FEL Operator  
Excavator Operator  
Dump Trunk

**Feedback Form**


1. Willing to relocate? ☒ Yes ☐ No


2. Sufficient Experience? ☒ Yes ☐ No

3. Require sponsorship? ☐ Yes ☒ No

4. Good fit for the role? ☐ Yes ☐ No

**Similar Jobs**

 Contract  
**Multi Skilled Operator**

 Contract  
**Multi Skilled Operator**



+27 11 236 2000  
info@itecgroup.co.za  
www.itecgroup.co.za

MANAGED  
BUSINESS SERVICES

