ITEC AFRICA (PTY) LTD

(Including Subsidiaries in Annexure A)

has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 as Amended per Act 46 of 2013 (Gazette 37271 of 27 January 2014). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency.

LEVEL 1 CONTRIBUTOR

MEASURED ENTITY:

Company Name:	ITEC Africa (Pty) Ltd
Registration Number:	2015/315394/07
VAT Number:	Not Registered
Address:	Itec House, Cambridge Commercial Park, Regent Street, Paulshof, 2191

BEE STATUS

Scorecard:	**Generic Enterprise - Revised Codes General DTI Scorecard (Gazette no 36928 and 42496)**		
Financial Period used:	01 Mar 2022 - 28 Feb 2023		
B-BBEE Recognition:	135%		
Black Owned:	59.85%	Black Owned (MFT):	89.72%
Black Women Owned:	56.05%	Black Designated Group:	52.52%
Black Youth:	51.59%	Black Disabled:	0.00%
Black Unemployed:	0.00%	Black People in Rural Areas:	0.93%
Black Military Veteran:	0.00%	Black New Entrants:	53.31%
Empowering Supplier:	YES	Discounting Principle:	NO
Designated Group Supplier:	YES	Exclusion Principle Applied:	NO
Participated in YES-Initiative:	NO	Achieved YES & 2.5% Absorption	NO
Achieved 1.5 x YES & 5% Absorption	NO	Achieved Double YES & 5% Absorption	NO

Scorecard Information	Score	Target Score
Ownership	25.00	25.00
Management Control	7.27	19.00
Skills Development	19.72	20.00
Enterprise and Supplier Development	43.31	42.00
Socio-Economic Development	5.00	5.00
Total Score	**100.30**	**111.00**

Date Issued: 04 December 2023   **Date Expired: 03 December 2024**

Technical Signatory: Talitha Muller   **Certificate Number:** RS-16682-1223-C9

Signature: